

APPLICATION FOR BENEFITS

NAME OF PLAN:

NAME OF APPLICANT:

This package contains information concerning the benefits that you are entitled to receive from the above-named plan(s). Please review these forms carefully, complete the Participant Election Form, and return to:

The Ryding Company
2659 Townsgate Road, Suite 101
Westlake Village, CA 91361

Upon your return of these forms, your benefit will be calculated and processed in accordance with your Participant Election Form.

Date of this Application: _____

NOTICE OF FEDERAL & STATE INCOME TAX WITHHOLDING

Mandatory federal income tax withholding applies to distributions that are not directly rolled over to an Individual Retirement Account (IRA) or other eligible Qualified Retirement Plan. Attached to this Application is a "Special Tax Notice Regarding Plan Payments". This notice explains in greater detail the "Direct Rollover" rules.

Certain distributions are not eligible for "Direct Rollover". If you receive such a distribution, it will be subject to the following income tax withholding requirements:

Federal and State Income Tax withholding elections must be made prior to the date you receive your payment. Your election is important, as there are penalties for under-withholding.

FEDERAL INCOME TAX WITHHOLDING RULES:

Periodic Payments (Annuities or Installment Payments). The Trustee will withhold the amount which would be required as if the periodic payment were wages. You may wish to request the Plan Administrator to provide you with a Form W-4P to assist you in calculating the amount you wish to have withheld from your distribution (if any).

Non-periodic Payments (other than those which are eligible for "Direct Rollover"). The standard amount of withholding is 10% of the distribution. This amount is not necessarily the total amount of taxes you will owe; it is only a minimum designed to prevent under-withholding.

STATE INCOME TAX WITHHOLDING RULES:

The amount of state income tax withholding is on a specified schedule and, like the federal income tax withholding, may not be the entire amount of taxes which will be due. For California, the standard amount of state income taxes to be withheld at the time distribution is made is 10% of the federal income tax withholding. The Participant Election Form gives you the opportunity to choose either a dollar amount or a specified percentage in lieu of the standard amount.

Please complete the Participant Election Form enclosed and return it to the Plan Administrator.

If you do not return your election form(s), federal and state income taxes will automatically be withheld from your distribution.

The date by which your Participant Election form should be returned is 15 days from the date of this Application.

